

**Primero RE-2 School District
Certified Salary Schedule**

Base	\$ 33,453.00	16/17	17/18	18/19	19/20, 20/21	21/22	22/23	22/23	
		\$ 34,457.00	\$ 35,146.00	\$ 35,146.00	\$ 35,146.00	\$ 35,851.00	\$ 38,031.00	\$ 38,031.00	
	across		\$ 630.00	\$ 630.00	\$ 1,260.00	\$ 1,260.00	\$ 1,260.00	\$ 1,260.00	
	down	\$ 750.00	\$ 750.00	\$ 750.00	\$ 750.00	\$ 750.00	\$ 750.00	\$ 750.00	
Step	Level	BA	BA+10	BA+20	MA	MA+10	MA+20	MA+30	MA+40
1	0	\$ 38,031.00	\$ 38,661.00	\$ 39,291.00	\$ 40,551.00	\$ 41,811.00	\$ 43,071.00	\$ 44,331.00	\$ 45,591.00
2	1	\$ 38,781.00	\$ 39,411.00	\$ 40,041.00	\$ 41,301.00	\$ 42,561.00	\$ 43,821.00	\$ 45,081.00	\$ 46,341.00
3	2	\$ 39,531.00	\$ 40,161.00	\$ 40,791.00	\$ 42,051.00	\$ 43,311.00	\$ 44,571.00	\$ 45,831.00	\$ 47,091.00
4	3	\$ 40,281.00	\$ 40,911.00	\$ 41,541.00	\$ 42,801.00	\$ 44,061.00	\$ 45,321.00	\$ 46,581.00	\$ 47,841.00
5	4	\$ 41,031.00	\$ 41,661.00	\$ 42,291.00	\$ 43,551.00	\$ 44,811.00	\$ 46,071.00	\$ 47,331.00	\$ 48,591.00
6	5	\$ 41,781.00	\$ 42,411.00	\$ 43,041.00	\$ 44,301.00	\$ 45,561.00	\$ 46,821.00	\$ 48,081.00	\$ 49,341.00
7	6	\$ 42,531.00	\$ 43,161.00	\$ 43,791.00	\$ 45,051.00	\$ 46,311.00	\$ 47,571.00	\$ 48,831.00	\$ 50,091.00
8	7		\$ 43,911.00	\$ 44,541.00	\$ 45,801.00	\$ 47,061.00	\$ 48,321.00	\$ 49,581.00	\$ 50,841.00
9	8		\$ 44,661.00	\$ 45,291.00	\$ 46,551.00	\$ 47,811.00	\$ 49,071.00	\$ 50,331.00	\$ 51,591.00
10	9		\$ 45,411.00	\$ 46,041.00	\$ 47,301.00	\$ 48,561.00	\$ 49,821.00	\$ 51,081.00	\$ 52,341.00
11	10		\$ 46,791.00	\$ 48,051.00	\$ 49,311.00	\$ 50,571.00	\$ 51,831.00	\$ 53,091.00	
12	11		\$ 47,541.00	\$ 48,801.00	\$ 50,061.00	\$ 51,321.00	\$ 52,581.00	\$ 53,841.00	
13	12		\$ 48,291.00	\$ 49,551.00	\$ 50,811.00	\$ 52,071.00	\$ 53,331.00	\$ 54,591.00	
14	13			\$ 50,301.00	\$ 51,561.00	\$ 52,821.00	\$ 54,081.00	\$ 55,341.00	
15	14			\$ 51,051.00	\$ 52,311.00	\$ 53,571.00	\$ 54,831.00	\$ 56,091.00	
16	15			\$ 51,801.00	\$ 53,061.00	\$ 54,321.00	\$ 55,581.00	\$ 56,841.00	
17	16				\$ 53,811.00	\$ 55,071.00	\$ 56,331.00	\$ 57,591.00	
18	17				\$ 54,561.00	\$ 55,821.00	\$ 57,081.00	\$ 58,341.00	
19	18				\$ 55,311.00	\$ 56,571.00	\$ 57,831.00	\$ 59,091.00	
20	19					\$ 57,321.00	\$ 58,581.00	\$ 59,841.00	
21	20					\$ 58,071.00	\$ 59,331.00	\$ 60,591.00	
22	21					\$ 58,821.00	\$ 60,081.00	\$ 61,341.00	
23	22						\$ 60,831.00	\$ 62,091.00	
24	23						\$ 61,581.00	\$ 62,841.00	
25	24						\$ 62,331.00	\$ 63,591.00	
26	25						\$ 63,081.00	\$ 64,341.00	

Primero RE-2 School District may accept up to ten (10) years of documented and acceptable prior teaching experience of new hires, not including student teaching. For example, a teacher with ten years of teaching experience shall be placed on Step 11, Level 10 of the salary schedule, provided he/she has at least a Bachelor's degree plus 20 semester hours of additional coursework. Step is current year of teaching, level is years of teaching completed.

Additional credit may be given for undergraduate or graduate hours, subject to approval by the administration and verification of official transcripts. Additional hours shall be earned in the field of teaching assignment or in education. If in education in general, these courses must be pre-approved by the administration for advancement.

For current employees, the District will only give advancement on the salary schedule for courses in which the teacher earned an A or B. For initial placement on the salary schedule, the District will give credit to new employees only for courses in which the new teacher earned an A, B, or C.

For inclusion in the following year's salary payments, semester hours and proper documentation must be submitted to the administration by September 1 of the current school year.

Employee Benefits

- Employees can join the group health/dental/prescription insurance plan for \$1.00 a month for single coverage is desired. New hires can elect to purchase family insurance at the cost of the rate above the single coverage, however, the district will only provide single insurance. Current employees are grandfathered in at their current family percentage rates.

PRIMERO RE-2 SCHOOL DISTRICT
 ADMINISTRATIVE AND CONTRACTED SALARY SCHEDULES
 2023 - 2024 No Change

Step	Level	ADMINISTRATIVE			CONTRACTED SALARIES							
		Superintendent	Sec. Principal	Elem. Principal	Business Manager	Asst. Bus. Man	Facility Manager	DOSS	Counselor	Facility IT	Nurse	CTE
	22/23	\$ 92,037.00	\$ 75,000.00	\$ 65,000.00	\$ 54,013.00	\$ 49,863.00	\$ 56,123.00	\$ 48,000.00	\$ 48,485.00	\$ 70,010.00	\$ 44,855.00	\$ 31,000.00
Base		100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%
	23/24	\$ 92,037.00	\$ 75,000.00	\$ 65,000.00	\$ 54,013.00	\$ 49,863.00	\$ 56,123.00	\$ 48,000.00	\$ 48,485.00	\$ 70,010.00	\$ 44,855.00	\$ 31,000.00
		\$ 92,037.00	\$ 75,000.00	\$ 65,000.00	\$ 54,013.00	\$ 49,863.00	\$ 56,123.00	\$ 48,000.00	\$ 48,485.00	\$ 70,010.00	\$ 44,855.00	\$ 31,000.00
1	0	\$ 92,037.00	\$ 75,000.00	\$ 65,000.00	\$ 54,013.00	\$ 49,863.00	\$ 56,123.00	\$ 48,000.00	\$ 48,485.00	\$ 70,010.00	\$ 44,855.00	\$ 31,000.00
2	1	\$ 92,667.00	\$ 75,420.00	\$ 65,420.00	\$ 54,538.00	\$ 50,283.00	\$ 56,648.00	\$ 48,400.00	\$ 48,885.00	\$ 70,410.00	\$ 45,255.00	\$ 31,400.00
3	2	\$ 93,297.00	\$ 75,840.00	\$ 65,840.00	\$ 55,063.00	\$ 50,703.00	\$ 57,173.00	\$ 48,800.00	\$ 49,285.00	\$ 70,810.00	\$ 45,655.00	\$ 31,800.00
4	3	\$ 93,927.00	\$ 76,260.00	\$ 66,260.00	\$ 55,588.00	\$ 51,123.00	\$ 57,698.00	\$ 49,200.00	\$ 49,685.00	\$ 71,210.00	\$ 46,055.00	\$ 32,200.00
5	4	\$ 94,557.00	\$ 76,680.00	\$ 66,680.00	\$ 56,113.00	\$ 51,543.00	\$ 58,223.00	\$ 49,600.00	\$ 50,085.00	\$ 71,610.00	\$ 46,455.00	\$ 32,600.00
6	5	\$ 95,187.00	\$ 77,100.00	\$ 67,100.00	\$ 56,638.00	\$ 51,963.00	\$ 58,748.00	\$ 50,000.00	\$ 50,485.00	\$ 72,010.00	\$ 46,855.00	\$ 33,000.00
7	6	\$ 95,817.00	\$ 77,520.00	\$ 67,520.00	\$ 57,163.00	\$ 52,383.00	\$ 59,273.00	\$ 50,400.00	\$ 50,885.00	\$ 72,410.00	\$ 47,255.00	\$ 33,400.00
8	7	\$ 96,447.00	\$ 77,940.00	\$ 67,940.00	\$ 57,688.00	\$ 52,803.00	\$ 59,798.00	\$ 50,800.00	\$ 51,285.00	\$ 72,810.00	\$ 47,655.00	\$ 33,800.00
9	8	\$ 97,077.00	\$ 78,360.00	\$ 68,360.00	\$ 58,213.00	\$ 53,223.00	\$ 60,323.00	\$ 51,200.00	\$ 51,685.00	\$ 73,210.00	\$ 48,055.00	\$ 34,200.00
10	9	\$ 97,707.00	\$ 78,780.00	\$ 68,780.00	\$ 58,738.00	\$ 53,643.00	\$ 60,848.00	\$ 51,600.00	\$ 52,085.00	\$ 73,610.00	\$ 48,455.00	\$ 34,600.00
11	10	\$ 98,337.00	\$ 79,200.00	\$ 69,200.00	\$ 59,263.00	\$ 54,063.00	\$ 61,373.00	\$ 52,000.00	\$ 52,485.00	\$ 74,010.00	\$ 48,855.00	\$ 35,000.00
12	11	\$ 98,967.00	\$ 79,620.00	\$ 69,620.00	\$ 59,788.00	\$ 54,483.00	\$ 61,898.00	\$ 52,400.00	\$ 52,885.00	\$ 74,410.00	\$ 49,255.00	\$ 35,400.00
13	12	\$ 99,597.00	\$ 80,040.00	\$ 70,040.00	\$ 60,313.00	\$ 54,903.00	\$ 62,423.00	\$ 52,800.00	\$ 53,285.00	\$ 74,810.00	\$ 49,655.00	\$ 35,800.00
14	13	\$ 100,227.00	\$ 80,460.00	\$ 70,460.00	\$ 60,838.00	\$ 55,323.00	\$ 62,948.00	\$ 53,200.00	\$ 53,685.00	\$ 75,210.00	\$ 50,055.00	\$ 36,200.00
15	14	\$ 100,857.00	\$ 80,880.00	\$ 70,880.00	\$ 61,363.00	\$ 55,743.00	\$ 63,473.00	\$ 53,600.00	\$ 54,085.00	\$ 75,610.00	\$ 50,455.00	\$ 36,600.00
16	15	\$ 101,487.00	\$ 81,300.00	\$ 71,300.00	\$ 61,888.00	\$ 56,163.00	\$ 63,998.00	\$ 54,000.00	\$ 54,485.00	\$ 76,010.00	\$ 50,855.00	\$ 37,000.00
17	16	\$ 102,117.00	\$ 81,720.00	\$ 71,720.00	\$ 62,413.00	\$ 56,583.00	\$ 64,523.00	\$ 54,400.00	\$ 54,885.00	\$ 76,410.00	\$ 51,255.00	\$ 37,400.00
18	17	\$ 102,747.00	\$ 82,140.00	\$ 72,140.00	\$ 62,938.00	\$ 57,003.00	\$ 65,048.00	\$ 54,800.00	\$ 55,285.00	\$ 76,810.00	\$ 51,655.00	\$ 37,800.00
19	18	\$ 103,377.00	\$ 82,560.00	\$ 72,560.00	\$ 63,463.00	\$ 57,423.00	\$ 65,573.00	\$ 55,200.00	\$ 55,685.00	\$ 77,210.00	\$ 52,055.00	\$ 38,200.00
20	19	\$ 104,007.00	\$ 82,980.00	\$ 72,980.00	\$ 63,988.00	\$ 57,843.00	\$ 66,098.00	\$ 55,600.00	\$ 56,085.00	\$ 77,610.00	\$ 52,455.00	\$ 38,600.00
21	20	\$ 104,637.00	\$ 83,400.00	\$ 73,400.00	\$ 64,513.00	\$ 58,263.00	\$ 66,623.00	\$ 56,000.00	\$ 56,485.00	\$ 78,010.00	\$ 52,855.00	\$ 39,000.00
22	21	\$ 105,267.00	\$ 83,820.00	\$ 73,820.00	\$ 65,038.00	\$ 58,683.00	\$ 67,148.00	\$ 56,400.00	\$ 56,885.00	\$ 78,410.00	\$ 53,255.00	\$ 39,400.00
23	22	\$ 105,897.00	\$ 84,240.00	\$ 74,240.00	\$ 65,563.00	\$ 59,103.00	\$ 67,673.00	\$ 56,800.00	\$ 57,285.00	\$ 78,810.00	\$ 53,655.00	\$ 39,800.00
24	23	\$ 106,527.00	\$ 84,660.00	\$ 74,660.00	\$ 66,088.00	\$ 59,523.00	\$ 68,198.00	\$ 57,200.00	\$ 57,685.00	\$ 79,210.00	\$ 54,055.00	\$ 40,200.00
25	24	\$ 107,157.00	\$ 85,080.00	\$ 75,080.00	\$ 66,613.00	\$ 59,943.00	\$ 68,723.00	\$ 57,600.00	\$ 58,085.00	\$ 79,610.00	\$ 54,455.00	\$ 40,600.00
26	25	\$ 107,787.00	\$ 85,500.00	\$ 75,500.00	\$ 67,138.00	\$ 60,363.00	\$ 69,248.00	\$ 58,000.00	\$ 58,485.00	\$ 80,010.00	\$ 54,855.00	\$ 41,000.00

Classified/Hourly Salary Schedule School Year 2023 2024- New Scale

2022/2023	\$ 13.42	\$ 16.09	\$ 14.65	\$ 17.46	\$ 16.09	\$ 17.46	\$ 17.46	\$ 16.43	\$ 19.64	\$ 14.08	\$ 25.33	\$ 0.24
	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%
2022/2023	\$ 13.42	\$ 16.09	\$ 14.65	\$ 17.46	\$ 16.09	\$ 17.46	\$ 17.46	\$ 16.43	\$ 19.64	\$ 14.08	\$ 25.33	\$ 0.24

Years Employed	Experience	Assistant Cook	Head Cook	Activity Driver	Para Prof. Teacher Aide	Librarian Custodian	Head Custodian	Mechanic Grounds	Secretary	Teacher Pre School	Bus Ride Along	Bus Route	Mileage
1	0	\$ 13.42	\$ 16.09	\$ 14.65	\$ 17.46	\$ 16.09	\$ 17.46	\$ 17.46	\$ 16.43	\$ 19.64	\$ 14.08	\$ 25.33	\$ 0.24
2	1	\$ 14.00	\$ 16.67	\$ 15.23	\$ 18.04	\$ 16.67	\$ 18.04	\$ 18.04	\$ 17.01	\$ 20.22	\$ 14.66	\$ 25.91	\$ 0.25
3	2	\$ 14.14	\$ 16.81	\$ 15.37	\$ 18.18	\$ 16.81	\$ 18.18	\$ 18.18	\$ 17.15	\$ 20.36	\$ 14.80	\$ 26.49	\$ 0.26
4	3	\$ 14.29	\$ 16.96	\$ 15.52	\$ 18.33	\$ 16.96	\$ 18.33	\$ 18.33	\$ 17.30	\$ 20.51	\$ 14.95	\$ 27.07	\$ 0.27
5	4	\$ 14.43	\$ 17.10	\$ 15.66	\$ 18.47	\$ 17.10	\$ 18.47	\$ 18.47	\$ 17.44	\$ 20.65	\$ 15.09	\$ 27.65	\$ 0.28
6	5	\$ 14.58	\$ 17.25	\$ 15.81	\$ 18.62	\$ 17.25	\$ 18.62	\$ 18.62	\$ 17.59	\$ 20.80	\$ 15.24	\$ 28.23	\$ 0.29
7	6	\$ 14.77	\$ 17.44	\$ 16.00	\$ 18.81	\$ 17.44	\$ 18.81	\$ 18.81	\$ 17.78	\$ 20.99	\$ 15.43	\$ 28.81	\$ 0.30
8	7	\$ 14.96	\$ 17.63	\$ 16.19	\$ 19.00	\$ 17.63	\$ 19.00	\$ 19.00	\$ 17.97	\$ 21.18	\$ 15.62	\$ 29.39	\$ 0.31
9	8	\$ 15.16	\$ 17.83	\$ 16.39	\$ 19.20	\$ 17.83	\$ 19.20	\$ 19.20	\$ 18.17	\$ 21.38	\$ 15.82	\$ 29.97	\$ 0.32
10	9	\$ 15.35	\$ 18.02	\$ 16.58	\$ 19.39	\$ 18.02	\$ 19.39	\$ 19.39	\$ 18.36	\$ 21.57	\$ 16.01	\$ 30.55	\$ 0.33
11	10	\$ 15.54	\$ 18.21	\$ 16.77	\$ 19.58	\$ 18.21	\$ 19.58	\$ 19.58	\$ 18.55	\$ 21.76	\$ 16.20	\$ 31.13	\$ 0.34
12	11	\$ 15.74	\$ 18.41	\$ 16.97	\$ 19.78	\$ 18.41	\$ 19.78	\$ 19.78	\$ 18.75	\$ 21.96	\$ 16.40	\$ 31.71	\$ 0.35
13	12	\$ 15.93	\$ 18.60	\$ 17.16	\$ 19.97	\$ 18.60	\$ 19.97	\$ 19.97	\$ 18.94	\$ 22.15	\$ 16.59	\$ 32.29	\$ 0.36
14	13	\$ 16.13	\$ 18.80	\$ 17.36	\$ 20.17	\$ 18.80	\$ 20.17	\$ 20.17	\$ 19.14	\$ 22.35	\$ 16.79	\$ 32.87	\$ 0.37
15	14	\$ 16.32	\$ 18.99	\$ 17.55	\$ 20.36	\$ 18.99	\$ 20.36	\$ 20.36	\$ 19.33	\$ 22.54	\$ 16.98	\$ 33.45	\$ 0.38
16	15	\$ 16.51	\$ 19.18	\$ 17.74	\$ 20.55	\$ 19.18	\$ 20.55	\$ 20.55	\$ 19.52	\$ 22.73	\$ 17.17	\$ 34.03	\$ 0.39
17	16	\$ 16.70	\$ 19.37	\$ 17.93	\$ 20.74	\$ 19.37	\$ 20.74	\$ 20.74	\$ 19.71	\$ 22.92	\$ 17.36	\$ 34.61	\$ 0.40
18	17	\$ 16.90	\$ 19.57	\$ 18.13	\$ 20.94	\$ 19.57	\$ 20.94	\$ 20.94	\$ 19.91	\$ 23.12	\$ 17.56	\$ 35.19	\$ 0.41
19	18	\$ 17.09	\$ 19.76	\$ 18.32	\$ 21.13	\$ 19.76	\$ 21.13	\$ 21.13	\$ 20.10	\$ 23.31	\$ 17.75	\$ 35.77	\$ 0.42
20	19	\$ 17.28	\$ 19.95	\$ 18.51	\$ 21.32	\$ 19.95	\$ 21.32	\$ 21.32	\$ 20.29	\$ 23.50	\$ 17.94	\$ 36.35	\$ 0.43
21	20	\$ 17.48	\$ 20.15	\$ 18.71	\$ 21.52	\$ 20.15	\$ 21.52	\$ 21.52	\$ 20.49	\$ 23.70	\$ 18.14	\$ 36.93	\$ 0.44
22	21	\$ 17.77	\$ 20.44	\$ 19.00	\$ 21.81	\$ 20.44	\$ 21.81	\$ 21.81	\$ 20.78	\$ 23.99	\$ 18.43	\$ 37.51	\$ 0.45
23	22	\$ 18.06	\$ 20.73	\$ 19.29	\$ 22.10	\$ 20.73	\$ 22.10	\$ 22.10	\$ 21.07	\$ 24.28	\$ 18.72	\$ 38.09	\$ 0.46
24	23	\$ 18.35	\$ 21.02	\$ 19.58	\$ 22.39	\$ 21.02	\$ 22.39	\$ 22.39	\$ 21.36	\$ 24.57	\$ 19.01	\$ 38.67	\$ 0.47
25+	24+	\$ 18.64	\$ 21.31	\$ 19.87	\$ 22.68	\$ 21.31	\$ 22.68	\$ 22.68	\$ 21.65	\$ 24.86	\$ 19.30	\$ 39.25	\$ 0.48