

**Primero RE-2 School District  
Certified Salary Schedule**

**2018 2019 School Year: Steps Only**

Base		\$ 32,166.00	13/14	14/15	15/16	16/17	17/18	18/19	
			\$ 32,166.00	\$ 33,453.00	\$ 33,453.00	\$ 34,457.00	\$ 35,146.00	\$ 35,146.00	
					\$ 600.00				
		\$ 400.00	\$ 600.00	\$ 600.00	\$ 800.00	\$ 800.00	\$ 800.00	\$ 800.00	\$ 800.00
	across		\$ 630.00	\$ 630.00	\$ 840.00	\$ 840.00	\$ 840.00	\$ 840.00	\$ 840.00
	down	\$ 420.00	\$ 420.00	\$ 420.00	\$ 630.00	\$ 630.00	\$ 630.00	\$ 630.00	\$ 630.00
<b>Step</b>	<b>Level</b>	<b>BA</b>	<b>BA+10</b>	<b>BA+20</b>	<b>MA</b>	<b>MA+10</b>	<b>MA+20</b>	<b>MA+30</b>	<b>MA+40</b>
1	0	\$ 35,146.00	\$ 35,776.00	\$ 36,406.00	\$ 37,246.00	\$ 38,086.00	\$ 38,926.00	\$ 39,766.00	\$ 40,606.00
2	1	\$ 35,566.00	\$ 36,196.00	\$ 36,826.00	\$ 37,876.00	\$ 38,716.00	\$ 39,556.00	\$ 40,396.00	\$ 41,236.00
3	2	\$ 35,986.00	\$ 36,616.00	\$ 37,246.00	\$ 38,506.00	\$ 39,346.00	\$ 40,186.00	\$ 41,026.00	\$ 41,866.00
4	3	\$ 36,406.00	\$ 37,036.00	\$ 37,666.00	\$ 39,136.00	\$ 39,976.00	\$ 40,816.00	\$ 41,656.00	\$ 42,496.00
5	4	\$ 36,826.00	\$ 37,456.00	\$ 38,086.00	\$ 39,766.00	\$ 40,606.00	\$ 41,446.00	\$ 42,286.00	\$ 43,126.00
6	5	\$ 37,246.00	\$ 37,876.00	\$ 38,506.00	\$ 40,396.00	\$ 41,236.00	\$ 42,076.00	\$ 42,916.00	\$ 43,756.00
7	6	\$ 37,666.00	\$ 38,296.00	\$ 38,926.00	\$ 41,026.00	\$ 41,866.00	\$ 42,706.00	\$ 43,546.00	\$ 44,386.00
8	7		\$ 38,716.00	\$ 39,346.00	\$ 41,656.00	\$ 42,496.00	\$ 43,336.00	\$ 44,176.00	\$ 45,016.00
9	8		\$ 39,136.00	\$ 39,766.00	\$ 42,286.00	\$ 43,126.00	\$ 43,966.00	\$ 44,806.00	\$ 45,646.00
10	9		\$ 39,556.00	\$ 40,186.00	\$ 42,916.00	\$ 43,756.00	\$ 44,596.00	\$ 45,436.00	\$ 46,276.00
11	10			\$ 40,606.00	\$ 43,546.00	\$ 44,386.00	\$ 45,226.00	\$ 46,066.00	\$ 46,906.00
12	11			\$ 41,026.00	\$ 44,176.00	\$ 45,016.00	\$ 45,856.00	\$ 46,696.00	\$ 47,536.00
13	12			\$ 41,446.00	\$ 44,806.00	\$ 45,646.00	\$ 46,486.00	\$ 47,326.00	\$ 48,166.00
14	13				\$ 45,436.00	\$ 46,276.00	\$ 47,116.00	\$ 47,956.00	\$ 48,796.00
15	14				\$ 46,066.00	\$ 46,906.00	\$ 47,746.00	\$ 48,586.00	\$ 49,426.00
16	15				\$ 46,696.00	\$ 47,536.00	\$ 48,376.00	\$ 49,216.00	\$ 50,056.00
17	16					\$ 48,166.00	\$ 49,006.00	\$ 49,846.00	\$ 50,686.00
18	17					\$ 48,796.00	\$ 49,636.00	\$ 50,476.00	\$ 51,316.00
19	18					\$ 49,426.00	\$ 50,266.00	\$ 51,106.00	\$ 51,946.00
20	19						\$ 50,896.00	\$ 51,736.00	\$ 52,576.00
21	20						\$ 51,526.00	\$ 52,366.00	\$ 53,206.00
22	21						\$ 52,156.00	\$ 52,996.00	\$ 53,836.00
23	22							\$ 53,626.00	\$ 54,466.00
24	23							\$ 54,256.00	\$ 55,096.00
25	24							\$ 54,886.00	\$ 55,726.00
26	25							\$ 55,516.00	\$ 56,356.00

Primero RE-2 School District may accept up to ten (10) years of documented and acceptable prior teaching experience of new hires, not including student teaching. For example, a teacher with ten years of teaching experience shall be placed on Step 11, Level 10 of the salary schedule, provided he/she has at least a Bachelor's degree plus 20 semester hours of additional coursework. Step is current year of teaching, level is years of teaching completed.

Additional credit may be given for undergraduate or graduate hours, subject to approval by the administration and verification of official transcripts. Additional hours shall be earned in the field of teaching assignment or in education. If in education in general, these courses must be pre-approved by the administration for advancement.

For current employees, the District will only give advancement on the salary schedule for courses in which the teacher earned an A or B. For initial placement on the salary schedule, the District will give credit to new employees only for courses in which the new teacher earned an A, B, or C.

For inclusion in the following year's salary payments, semester hours and proper documentation must be submitted to the administration by September 1 of the current school year.

**Employee Benefits**

- Employees can join the group health/dental/prescription insurance plan for \$1.00 a month for single coverage is desired. New hires can elect to purchase family insurance at the cost of the rate above the single coverage, however, the district will only provide single insurance. Current employees are grandfathered in at their current family percentage rates.

**Classified/Hourly Salary Schedule  
School Year 2018/2019: Steps Only**

	1/0/1900	\$ 12.28	\$ 14.73	\$ 13.41	\$ 15.98	\$ 14.73	\$ 15.93	\$ 15.98	\$ 14.73	\$ 17.96	\$ 12.89	\$ 23.18	\$ 0.23
Years Employed	Experience	Assistant Cook	Head Cook	Activity Driver	Teacher Aide	Librarian Custodian	Head Custodian	Mechanic Grounds	Secretary	Pre School	Bus Ride Along	Bus Route	Mileage
1	0	\$ 12.65	\$ 15.17	\$ 13.81	\$ 16.46	\$ 15.17	\$ 16.41	\$ 16.46	\$ 15.17	\$ 18.50	\$ 13.28	\$ 23.88	\$ 0.23
2	1	\$ 13.23	\$ 15.75	\$ 14.39	\$ 17.04	\$ 15.75	\$ 16.99	\$ 17.04	\$ 15.75	\$ 19.08	\$ 13.86	\$ 24.46	\$ 0.24
3	2	\$ 13.23	\$ 15.75	\$ 14.39	\$ 17.04	\$ 15.75	\$ 16.99	\$ 17.04	\$ 15.75	\$ 19.08	\$ 13.86	\$ 25.04	\$ 0.25
4	3	\$ 13.23	\$ 15.75	\$ 14.39	\$ 17.04	\$ 15.75	\$ 16.99	\$ 17.04	\$ 15.75	\$ 19.08	\$ 13.86	\$ 25.62	\$ 0.26
5	4	\$ 13.23	\$ 15.75	\$ 14.39	\$ 17.04	\$ 15.75	\$ 16.99	\$ 17.04	\$ 15.75	\$ 19.08	\$ 13.86	\$ 26.20	\$ 0.27
6	5	\$ 13.81	\$ 16.33	\$ 14.97	\$ 17.62	\$ 16.33	\$ 17.57	\$ 17.62	\$ 16.33	\$ 19.66	\$ 14.44	\$ 26.78	\$ 0.28
7	6	\$ 13.81	\$ 16.33	\$ 14.97	\$ 17.62	\$ 16.33	\$ 17.57	\$ 17.62	\$ 16.33	\$ 19.66	\$ 14.44	\$ 27.36	\$ 0.29
8	7	\$ 13.81	\$ 16.33	\$ 14.97	\$ 17.62	\$ 16.33	\$ 17.57	\$ 17.62	\$ 16.33	\$ 19.66	\$ 14.44	\$ 27.94	\$ 0.30
9	8	\$ 14.39	\$ 16.91	\$ 15.55	\$ 18.20	\$ 16.91	\$ 18.15	\$ 18.20	\$ 16.91	\$ 20.24	\$ 15.02	\$ 28.52	\$ 0.31
10	9	\$ 14.39	\$ 16.91	\$ 15.55	\$ 18.20	\$ 16.91	\$ 18.15	\$ 18.20	\$ 16.91	\$ 20.24	\$ 15.02	\$ 29.10	\$ 0.32
11	10	\$ 14.39	\$ 16.91	\$ 15.55	\$ 18.20	\$ 16.91	\$ 18.15	\$ 18.20	\$ 16.91	\$ 20.24	\$ 15.02	\$ 29.68	\$ 0.33
12	11	\$ 14.97	\$ 17.49	\$ 16.13	\$ 18.78	\$ 17.49	\$ 18.73	\$ 18.78	\$ 17.49	\$ 20.82	\$ 15.60	\$ 30.26	\$ 0.34
13	12	\$ 14.97	\$ 17.49	\$ 16.13	\$ 18.78	\$ 17.49	\$ 18.73	\$ 18.78	\$ 17.49	\$ 20.82	\$ 15.60	\$ 30.84	\$ 0.35
14	13	\$ 14.97	\$ 17.49	\$ 16.13	\$ 18.78	\$ 17.49	\$ 18.73	\$ 18.78	\$ 17.49	\$ 20.82	\$ 15.60	\$ 31.42	\$ 0.36
15	14	\$ 15.55	\$ 18.07	\$ 16.71	\$ 19.36	\$ 18.07	\$ 19.31	\$ 19.36	\$ 18.07	\$ 21.40	\$ 16.18	\$ 32.00	\$ 0.37
16	15	\$ 15.55	\$ 18.07	\$ 16.71	\$ 19.36	\$ 18.07	\$ 19.31	\$ 19.36	\$ 18.07	\$ 21.40	\$ 16.18	\$ 32.58	\$ 0.38
17	16	\$ 15.55	\$ 18.07	\$ 16.71	\$ 19.36	\$ 18.07	\$ 19.31	\$ 19.36	\$ 18.07	\$ 21.40	\$ 16.18	\$ 33.16	\$ 0.39
18	17	\$ 16.13	\$ 18.65	\$ 17.29	\$ 19.94	\$ 18.65	\$ 19.89	\$ 19.94	\$ 18.65	\$ 21.98	\$ 16.76	\$ 33.74	\$ 0.40
19	18	\$ 16.13	\$ 18.65	\$ 17.29	\$ 19.94	\$ 18.65	\$ 19.89	\$ 19.94	\$ 18.65	\$ 21.98	\$ 16.76	\$ 34.32	\$ 0.41
20	19	\$ 16.13	\$ 18.65	\$ 17.29	\$ 19.94	\$ 18.65	\$ 19.89	\$ 19.94	\$ 18.65	\$ 21.98	\$ 16.76	\$ 34.90	\$ 0.42
21	20	\$ 16.71	\$ 19.23	\$ 17.87	\$ 20.52	\$ 19.23	\$ 20.47	\$ 20.52	\$ 19.23	\$ 22.56	\$ 17.34	\$ 35.48	\$ 0.43
22	21	\$ 16.71	\$ 19.23	\$ 17.87	\$ 20.52	\$ 19.23	\$ 20.47	\$ 20.52	\$ 19.23	\$ 22.56	\$ 17.34	\$ 36.06	\$ 0.44
23	22	\$ 16.71	\$ 19.23	\$ 17.87	\$ 20.52	\$ 19.23	\$ 20.47	\$ 20.52	\$ 19.23	\$ 22.56	\$ 17.34	\$ 36.64	\$ 0.45
24	23	\$ 16.71	\$ 19.23	\$ 17.87	\$ 20.52	\$ 19.23	\$ 20.47	\$ 20.52	\$ 19.23	\$ 22.56	\$ 17.34	\$ 37.22	\$ 0.46
25+	24+	\$ 17.87	\$ 20.39	\$ 19.03	\$ 21.68	\$ 20.39	\$ 21.63	\$ 21.68	\$ 20.39	\$ 23.72	\$ 18.50	\$ 37.80	\$ 0.47

PRIMERO RE-2 SCHOOL DISTRICT  
 ADMINISTRATIVE AND CONTRACTED SALARY SCHEDULES  
 2018 2019 SCHOOL YEAR

Step	Level	ADMINISTRATIVE		CONTRACTED SALARIES								
		Superintendent	Principal	Business Manager	Asst. Bus. Man	Facility Manager	Maintenance	Grounds	DOSS	Counselor	Facility IT	Nurse
	18/19	\$ 86,753.00	\$ 72,888.00	\$ 50,913.00	\$ 47,000.00	\$ 53,949.00	\$ 55,251.00	\$ 39,520.00	\$ 50,000.00	\$ 45,701.00	\$ 65,000.00	\$ 42,280.00
Base		100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100%	100%
		\$ 86,753.00	\$ 72,888.00	\$ 50,913.00	\$ 47,000.00	\$ 53,949.00	\$ 55,251.00	\$ 39,520.00	\$ 50,000.00	\$ 45,701.00	\$ 65,000.00	\$ 42,280.00
1	0	\$ 86,753.00	\$ 72,888.00	\$ 50,913.00	\$ 47,000.00	\$ 53,949.00	\$ 55,251.00	\$ 39,520.00	\$ 50,000.00	\$ 45,701.00	\$ 65,000.00	\$ 42,280.00
2	1	\$ 87,383.00	\$ 73,308.00	\$ 51,438.00	\$ 47,420.00	\$ 54,474.00	\$ 55,751.00	\$ 40,020.00	\$ 50,500.00	\$ 46,101.00	\$ 65,400.00	\$ 42,680.00
3	2	\$ 88,013.00	\$ 73,728.00	\$ 51,963.00	\$ 47,840.00	\$ 54,999.00	\$ 56,251.00	\$ 40,520.00	\$ 51,000.00	\$ 46,501.00	\$ 65,800.00	\$ 43,080.00
4	3	\$ 88,643.00	\$ 74,148.00	\$ 52,488.00	\$ 48,260.00	\$ 55,524.00	\$ 56,751.00	\$ 41,020.00	\$ 51,500.00	\$ 46,901.00	\$ 66,200.00	\$ 43,480.00
5	4	\$ 89,273.00	\$ 74,568.00	\$ 53,013.00	\$ 48,680.00	\$ 56,049.00	\$ 57,251.00	\$ 41,520.00	\$ 52,000.00	\$ 47,301.00	\$ 66,600.00	\$ 43,880.00
6	5	\$ 89,903.00	\$ 74,988.00	\$ 53,538.00	\$ 49,100.00	\$ 56,574.00	\$ 57,751.00	\$ 42,020.00	\$ 52,500.00	\$ 47,701.00	\$ 67,000.00	\$ 44,280.00
7	6	\$ 90,533.00	\$ 75,408.00	\$ 54,063.00	\$ 49,520.00	\$ 57,099.00	\$ 58,251.00	\$ 42,520.00	\$ 53,000.00	\$ 48,101.00	\$ 67,400.00	\$ 44,680.00
8	7	\$ 91,163.00	\$ 75,828.00	\$ 54,588.00	\$ 49,940.00	\$ 57,624.00	\$ 58,751.00	\$ 43,020.00	\$ 53,500.00	\$ 48,501.00	\$ 67,800.00	\$ 45,080.00
9	8	\$ 91,793.00	\$ 76,248.00	\$ 55,113.00	\$ 50,360.00	\$ 58,149.00	\$ 59,251.00	\$ 43,520.00	\$ 54,000.00	\$ 48,901.00	\$ 68,200.00	\$ 45,480.00
10	9	\$ 92,423.00	\$ 76,668.00	\$ 55,638.00	\$ 50,780.00	\$ 58,674.00	\$ 59,751.00	\$ 44,020.00	\$ 54,500.00	\$ 49,301.00	\$ 68,600.00	\$ 45,880.00
11	10	\$ 93,053.00	\$ 77,088.00	\$ 56,163.00	\$ 51,200.00	\$ 59,199.00	\$ 60,251.00	\$ 44,520.00	\$ 55,000.00	\$ 49,701.00	\$ 69,000.00	\$ 46,280.00
12	11	\$ 93,683.00	\$ 77,508.00	\$ 56,688.00	\$ 51,620.00	\$ 59,724.00	\$ 60,751.00	\$ 45,020.00	\$ 55,500.00	\$ 50,101.00	\$ 69,400.00	\$ 46,680.00
13	12	\$ 94,313.00	\$ 77,928.00	\$ 57,213.00	\$ 52,040.00	\$ 60,249.00	\$ 61,251.00	\$ 45,520.00	\$ 56,000.00	\$ 50,501.00	\$ 69,800.00	\$ 47,080.00
14	13	\$ 94,943.00	\$ 78,348.00	\$ 57,738.00	\$ 52,460.00	\$ 60,774.00	\$ 61,751.00	\$ 46,020.00	\$ 56,500.00	\$ 50,901.00	\$ 70,200.00	\$ 47,480.00
15	14	\$ 95,573.00	\$ 78,768.00	\$ 58,263.00	\$ 52,880.00	\$ 61,299.00	\$ 62,251.00	\$ 46,520.00	\$ 57,000.00	\$ 51,301.00	\$ 70,600.00	\$ 47,880.00
16	15	\$ 96,203.00	\$ 79,188.00	\$ 58,788.00	\$ 53,300.00	\$ 61,824.00	\$ 62,751.00	\$ 47,020.00	\$ 57,500.00	\$ 51,701.00	\$ 71,000.00	\$ 48,280.00
17	16	\$ 96,833.00	\$ 79,608.00	\$ 59,313.00	\$ 53,720.00	\$ 62,349.00	\$ 63,251.00	\$ 47,520.00	\$ 58,000.00	\$ 52,101.00	\$ 71,400.00	\$ 48,680.00
18	17	\$ 97,463.00	\$ 80,028.00	\$ 59,838.00	\$ 54,140.00	\$ 62,874.00	\$ 63,751.00	\$ 48,020.00	\$ 58,500.00	\$ 52,501.00	\$ 71,800.00	\$ 49,080.00
19	18	\$ 98,093.00	\$ 80,448.00	\$ 60,363.00	\$ 54,560.00	\$ 63,399.00	\$ 64,251.00	\$ 48,520.00	\$ 59,000.00	\$ 52,901.00	\$ 72,200.00	\$ 49,480.00
20	19	\$ 98,723.00	\$ 80,868.00	\$ 60,888.00	\$ 54,980.00	\$ 63,924.00	\$ 64,751.00	\$ 49,020.00	\$ 59,500.00	\$ 53,301.00	\$ 72,600.00	\$ 49,880.00
21	20	\$ 99,353.00	\$ 81,288.00	\$ 61,413.00	\$ 55,400.00	\$ 64,449.00	\$ 65,251.00	\$ 49,520.00	\$ 60,000.00	\$ 53,701.00	\$ 73,000.00	\$ 50,280.00
22	21	\$ 99,983.00	\$ 81,708.00	\$ 61,938.00	\$ 55,820.00	\$ 64,974.00	\$ 65,751.00	\$ 50,020.00	\$ 60,500.00	\$ 54,101.00	\$ 73,400.00	\$ 50,680.00
23	22	\$ 100,613.00	\$ 82,128.00	\$ 62,463.00	\$ 56,240.00	\$ 65,499.00	\$ 66,251.00	\$ 50,520.00	\$ 61,000.00	\$ 54,501.00	\$ 73,800.00	\$ 51,080.00
24	23	\$ 101,243.00	\$ 82,548.00	\$ 62,988.00	\$ 56,660.00	\$ 66,024.00	\$ 66,751.00	\$ 51,020.00	\$ 61,500.00	\$ 54,901.00	\$ 74,200.00	\$ 51,480.00
25	24	\$ 101,873.00	\$ 82,968.00	\$ 63,513.00	\$ 57,080.00	\$ 66,549.00	\$ 67,251.00	\$ 51,520.00	\$ 62,000.00	\$ 55,301.00	\$ 74,600.00	\$ 51,880.00
26	25	\$ 102,503.00	\$ 83,388.00	\$ 64,038.00	\$ 57,500.00	\$ 67,074.00	\$ 67,751.00	\$ 52,020.00	\$ 62,500.00	\$ 55,701.00	\$ 75,000.00	\$ 52,280.00